

## PROXY FORM

Harboes Bryggeri A/S' Annual General Meeting Thursday 28 August 2025 at 10:00 AM

### I, the Undersigned

Name of shareholder: \_\_\_\_\_

Address: \_\_\_\_\_

Zip code and city: \_\_\_\_\_

Custody account no. or VP reference: \_\_\_\_\_

hereby grant authority to attend and vote on my behalf at the annual general meeting of Harboes Bryggeri A/S called for Thursday 28 August 2025 as set out below:

#### Please mark the appropriate box below:

Proxy is given to the Board of Directors (or order)

or

Proxy is given to an identified third person: \_\_\_\_\_  
Name and address of the proxy holder. (please use capital letters)

#### or Proxy with instructions to the Board of Directors

Please tick the boxes below to indicate how you wish to cast your votes at the General Meeting. To the extent you have not given any instructions by ticking, your proxy will be used to vote or abstain from voting at the Board of Directors' discretion. The proxy will only be used if the vote is being taken.

Please note that to tick "AGAINST" the election of Board of Directors and the auditor is not possible, since there cannot be cast votes against persons.

Items on the agenda (the full agenda is included in the notice of the meeting)	FOR	AGAINST	ABSTAIN
2. Presentation of the annual report with the auditor's report for adoption	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the appropriation of profits or the cover of losses in accordance with the adopted annual report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Presentation of and advisory vote on the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Consideration of proposals from the Board of Directors or shareholders:			
a. Proposal from the Board of Directors to adopt the new Remuneration Policy for members of the management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Proposal from the Board of Directors that it be authorised for a five-year period to acquire own shares with a nominal value of up to 10% of the share capital at a price corresponding to the market price plus/minus 10%	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Proposal from shareholder regarding cancellation of the Company's own shares	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
6. Election of members to the Board of Directors:			
Re-election of Martin Lavesen	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Re-election of Bettina Køhlert	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Re-election of Ruth Schade	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Re-election of Sabine Disse	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Re-election of Constantijn Antoine Josef Deelen	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Election of Vibeke Harboe Malling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Appointment of auditor:			
Re-election of Beierholm Statsautoriseret Revisionspartnerselskab (CVR: 32 89 54 68)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

The proxy shall apply to all subjects discussed at the annual general meeting. If new proposals are presented and put to the vote, including proposals for amendments or candidates not appearing on the agenda, the proxy holder shall vote on your behalf in accordance with his or her own convictions. The proxy applies to the number of shares in the possession of the undersigned on the date of registration. The shareholding is calculated on the basis of the entry in the Company's register of shareholders and notifications on ownership that the Company has received, but has not yet entered in the register of shareholders.

\_\_\_\_\_|\_\_\_\_\_|\_\_\_\_\_| 2 | 0 | 2 | 5 |

Date

\_\_\_\_\_  
Signature

This proxy form must be received by Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen K, no later than **Friday 22 August 2025 at 11:59 PM** either by e-mail to [cph-investor@euronext.com](mailto:cph-investor@euronext.com) or by ordinary mail. If you hold a Danish electronic signature proxies may also by the same date be granted electronically on Euronext Securities website [www.euronext.com/cph-agm](http://www.euronext.com/cph-agm) or at [www.harboe.com](http://www.harboe.com).