

VOTE BY CORRESPONDENCE

Harboes Bryggeri A/S' Annual General Meeting Friday 21 August 2026 at 10:00 AM

I, the Undersigned

Name of shareholder:

Address:

Zip code and city:

Custody account no. or VP reference:

hereby vote by correspondence at the annual general meeting of Harboes Bryggeri A/S called for Friday 21 August 2026 as set out below:

Please mark the box "FOR", "AGAINST" or "ABSTAIN" to indicate your directions. **The vote by correspondence is irrevocable.**

Please note that to tick "AGAINST" the election of Board of Directors and the auditor is not possible, since there cannot be cast votes against persons.

Items on the agenda (the full agenda is included in the notice of the meeting)	FOR	AGAINST	ABSTAIN
2. Presentation of the annual report with the auditor's report for adoption	☐	☐	☐
3. Resolution on the appropriation of profits or the cover of losses in accordance with the adopted annual report	☐	☐	☐
4. Presentation of and advisory vote on the Remuneration Report	☐	☐	☐
5. Consideration of proposals from the Board of Directors or shareholders:			
a) Proposal from the Board of Directors to adopt the new Remuneration Policy for members of the management	☐	☐	☐
b) Proposal from shareholder regarding cancellation of 592,447 shares	☒	☒	☒
c) Proposal from shareholder regarding cancellation of the company's holding of treasury shares be written down so that the company's holding of treasury shares thereafter amounts to 0	☒	☒	☒
6. Election of members to the Board of Directors:			
Re-election of Martin Lavesen	☐	☒	☐
Re-election of Bettina Køhlert	☐	☒	☐
Re-election of Sabine Disse	☐	☒	☐
Re-election of Vibeke Harboe Malling	☐	☒	☐
Re-election of Constantijn Antoine Josef Deelen	☐	☒	☐
7. Appointment of auditor:			
Re-election of Beierholm Statsautoriseret Revisionspartnerselskab (CVR: 32 89 54 68)	☐	☒	☐

The vote by correspondence applies to the number of shares in the possession of the undersigned on the date of registration. The shareholding is calculated on the basis of the entry in the Company's register of shareholders and notifications on ownership that the Company has received, but has not yet entered in the register of shareholders.

2 0 2 6

Date

Signature

This vote by correspondence must be received by Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen K, no later than **Thursday 20 August 2026 at noon** either by e-mail to cph-investor@euronext.com or by ordinary mail. If you hold a Danish electronic signature the vote by correspondence may also by the same date be granted electronically on Euronext Securities website www.euronext.com/cph-agm or at www.harboe.com.